

TEACHING FELLOWSHIP



NATIVITY SCHOOL
of WORCESTER

MISSION STATEMENT

Nativity School of Worcester is an accredited, independent, Jesuit middle school that provides a quality, all-scholarship education to underserved boys of all faiths. Drawing upon four pillars - strength, scholarship, character and service - a Nativity education inspires self-discovery, responsibility, spiritual growth and a lifelong dedication to learning.

Pillars

FOR NATIVITY WORCESTER STUDENTS

A Nativity student works hard and stays committed to his education. With this dedication, he will embody four pillars:

Strength - (*Vires*)

Students who show exceptional strength during his time at Nativity. A student who faces struggles head-on and tries hard for the gains that he makes, and doesn't shy away from a challenge.

Scholarship - (*Studium*)

Students show great dedication to scholarship. Students display intellectual curiosity and a drive for academic success.

Character - (*Mores*)

Students who show exceptional character. Student know the rules and follows them and are distinguished by qualities like honesty, politeness, and fairness to others.

Service - (*Christianitas*)

Students show exceptional dedication to service. This can apply to community service projects outside of the school as well as willingness to be helpful to both teachers and fellow students during the school day. A student who never hesitates to put others before himself.



- 100% of Nativity Worcester's graduates who applied to private high schools were accepted into and received sufficient financial aid to attend.
- 100% of Nativity Worcester's high school aged graduates are enrolled in high school or a specialized high school program.
- 100% of Nativity Worcester's graduates who applied to a four-year college or university or specialized post-high school program, were accepted into at least one school.



“ The faculty you work with, the Fellows you live with, the boys you teach, and all the times you share are part of an unparalleled experience that I hope you fall in love with as much as I did.”

ANGELA SIGISMONDI

*Nativity Fellow 2012-2014
B.A., College of the Holy Cross
M.A.T., Clark University*

“With its’ small class sizes, Nativity provides fellows the opportunity to grow alongside of the students both inside and out of the classroom. The young men you see every day will have just as much of an impact on you as you do on them”

ELIZABETH MOORE

*Nativity Fellow 2019-2021
B.A., Saint Anselm College
M.A.T., Clark University*

WHY NATIVITY SCHOOL OF WORCESTER?

Nativity School of Worcester is an accredited, Jesuit, private, tuition-free school for under-served students in the 5th, 6th, 7th and 8th grades who are residents of the City of Worcester.

The school has a maximum of 17 students in each grade. The small class size encourages individual growth in the Jesuit tradition: attention to the needs and talents of each individual student, low student-teacher ratio, opportunities for expression in the arts and in sports, and a dedication to service in the local community and the broader world. A dedicated staff encourages students to pursue their passions to grow into Nativity Men. Our faculty serves as a vital resource for each student and his family throughout the college application process and beyond.

In a structured learning environment -- including an 11-hour school day with classes of no more than 17 students, individualized tutoring and an extended school year -- Nativity Worcester encourages young men to attain great academic achievement while nourishing their individuality, emotional growth and overall well-being.

WHO ARE NATIVITY FELLOWS?

Nativity Fellows are distinguished, recent college graduates who are excited about the challenges and rewards of providing a quality education for our students.

Nativity Fellows teach or co-teach three to five class periods per day in addition to serving as advisors, tutors, proctors, coaches, nurses, janitors, drivers, monitors, and managers of all other responsibilities that promote the students’ well-being over a two-year period. Applicants need not be education majors and need not have a teaching certificate.

The teaching fellowship facilitates the development of quality, passionate, and committed educators. It establishes a network of educators to support the Nativity community and positively impact learning communities across the city.

Nativity School of Worcester offers a comprehensive, quality education to its under-served students as a result of the dedication, hard work, and passion of its Nativity Fellows.



Nativity Worcester - 67 Lincoln St:

Prominently located at the intersection of Lincoln Street and I-290, Nativity School of Worcester is situated in the community that it serves. It is within walking distance of Plumley Village, equidistant to both the Main South and Great Brook Valley neighborhoods, and is along one of Worcester's major bus routes.

Casa Maria - Intentional Living:

"An intentional community is a group of people who have chosen to live together with a common purpose, working cooperatively to create a lifestyle that reflects their shared core values."

Life in Casa Maria is an opportunity to form an intentional, deliberate community. Community members engage in the tough and rewarding work of sharing responsibility for one another with one another.

It is a goal of the Casa Maria Community that these two years foster personal, vocational, and spiritual growth and that this goal is intentionally sought and supported by all in the community.

Simple Living is a core value of the Fellowship Program for a number of reasons. First, to live in solidarity with historically marginalized communities, fellows learn to separate needs from wants and gain freedom from the material. Second, as part of a supportive community, fellows will learn how to prioritize, put people before things, and make deliberate, intentional decisions about how to use time, money, and talents.

While we can never achieve complete solidarity or understanding – financial or otherwise – with the varied experiences of the community that we serve, the Casa Maria Community seeks to live with intention and awareness.



"You are consistently surrounded by a group of like-minded, passionate, and driven individuals who are all new at this, and who will go through the pains and joys of teaching as you will."

BETH SULLIVAN

Nativity Fellow 2007-2009

B.A., Boston University

M.A., Assumption College

Nativity Fellows are full-time teachers employed by the school. They receive a living stipend along with the same comprehensive health benefits as other faculty and staff members.

Snapshot of Nativity Fellows Compensation



- LIVING STIPEND
- FOOD ALLOWANCE
- HEALTH AND DENTAL INSURANCE
- LIFE AND DISABILITY INSURANCE
- HOUSING AND UTILITY EXPENSES
- LOCAL TRANSPORTATION
- LOAN DEFERMENT OPPORTUNITIES

ALL ELIGIBLE FELLOWS HAVE RECEIVED THE \$6,500 AMERICORPS EDUCATION GRANT FOR EACH YEAR OF SERVICE TO NATIVITY SCHOOL OF WORCESTER.

Additionally, Fellows have the option to pursue a number of graduate degree programs at Assumption College, or Clark University at no out-of-pocket expense, pending availability and acceptance.

Nativity Worcester structures classes and staffing assignments to accommodate this unique opportunity.

Fellows may pursue degrees in the following:

- Masters in the Art of Teaching (M.A.T.)
- Master of Arts in Counseling Psychology
- Master of Arts in Rehabilitation Counseling
- Master of Arts in School Counseling
- Master of Arts in Special Education
- Master of Business Administration (M.B.A.)
- Master of Education with Preparation of Teacher Licensure (M.Ed.)
- Master of Education for Professional Practice
- Master of Education in Instructional Design and Technology
- Certificate of Graduate Studies (CGS) in Front Line Management, Non-Profit Leadership, or Organizational Communication



"There's no greater joy as a teacher than seeing the spark in their eyes as you teach them something about life and it's wonders. Its a moment where all the hard work pays off and the Fellows around you will help in any way to make that happen though their support, care, and laughs."

SEBASTIAN GAMEROS

*Nativity Fellow 2019-2021
B.S., UMASS Amherst
M.B.A., Assumption University*



"The Nativity Worcester Fellowship Program is a transformative experience that helped me understand what it means to be a true educator: a compassionate leader actively working toward access to a quality education for the most historically underrepresented communities in the heart of Worcester."

YACHIRA TORRES

*Nativity Fellow 2010-2012
B.A., College of the Holy Cross
M.A.T., Clark University*





“ You are surrounded by people who care about you and who are dedicated to the education of our Nativity Men.”

MICHELLE DILLON
Nativity Fellow 2011-2013
B.S., College of the Holy Cross
M.A.T., Clark University

SUMMER SESSION

The school year starts with a summer session called the Summer of Service. It runs for three full weeks during the month of July. Attendance is required for all students and faculty. Mornings are spent in skills review of math and English. Afternoons are spent doing community service with different non-profit agencies in Worcester. There are several days of fun, team-building activities including an overnight camping and rafting experience in northern New England for 7th and 8th graders.



SCHOOL DAY BREAKDOWN



7:30 a.m.	Staff greet students and serve breakfast
7:53 a.m.	Morning Assembly
8:29 a.m. - 3:20 p.m.	Five academic periods of classes with breaks for lunch, recess, and silent reading.
3:20 p.m. - 5:00 p.m.	Afterschool Program - Independent study, tutoring, and sports

*Friday dismissal is at 2:45 p.m.

All faculty are assigned to one late duty night (until 5:00 p.m.) per week.

Student Experience

"They are building structure and a positive routine in your life that will help you become a man of honor. I didn't realize it when I was a student but now as I am 25 years old I can see most guys unfortunately do not have a structured life and I can thank Nativity for installing that in me."

Tarik Octave
Arrupe Class of 2009

"My favorite Nativity memory has got to be white water rafting. The whole trip was a great time but one memory I do remember is being on the little paddle boats with a former teacher, Ms. Torres. Me being a little 8th grader wanting to paddle towards a rapid and fell out scared for my life. However, Ms. Torres came to rescue me, and everything was alright. It was a great time overall though."

Emmanuel Bangandouzou
Mayer Class of 2013

"Going to Nativity has definitely left me with some habits that I was not aware of at the time but people bring to my attention now. You get so used to these events that NSW holds and meeting visitors and talking out loud that you don't realize it's building you as you're a young adult prepping for your future. Those hand shakes and that eye contact with teachers you don't pay much attention to in the morning turns into shaking the hand of your boss after doing well on an interview. Talking at events and being able to socialize with all these different visitors and sponsors at Nativity turns into building strong relationships in the working world and networking with key! Above all though, Nativity has always reminded me the four pillars are still as important whether you're in uniform or past the 8th grade."

Marc Betancourt
Faber Class of 2008

"Nativity holds a special place in my heart .One thing that I quickly learned and took from Nativity as a student was that the Nativity family is forever. From your classmates past, present and future, to the teachers and faculty in the building; we are all family. "

Jordy Melendez
Faber Class of 2008

"Over my 4 years at Nativity I learned a lot whether it was from being a hot head in school and getting disciplined for it or sitting in class learning about new things. I am thankful for the teachers at Nativity for have putting me on the right track for my future. I will always cherish all of the memories I had there from the 7:15 arrival to the 6:30 dismissal."

Nathan Bangandzou
Ikunza Class of 2017

"Nativity has Impacted my life in a way that I can't even explain. My family couldn't thank them enough for the love and support they show every single day. I had doubts of whether or not I would go to college but Nativity has opened up numerous amounts of opportunities and scholarship funds for me. I wouldn't be half the man I am today without them."

Naethan Mwangi
Ikunza Class of 2017

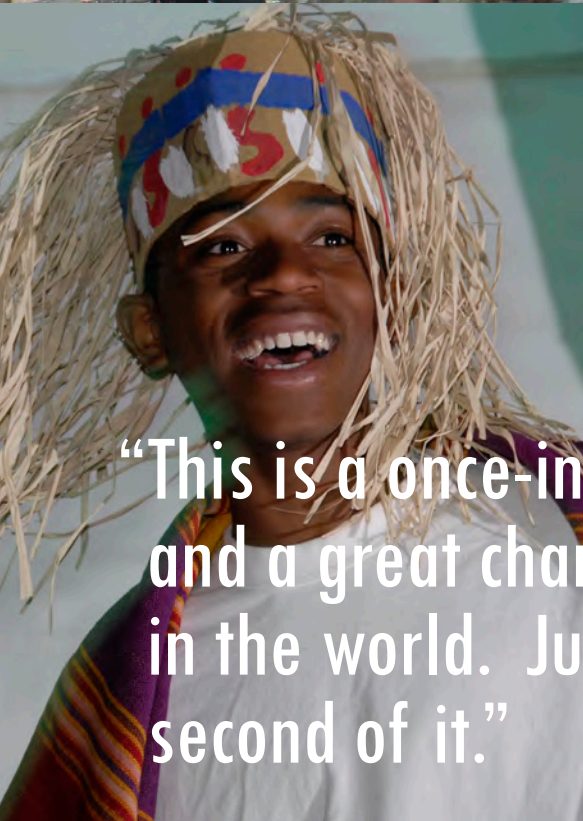
"Nativity humbled me and made me realize that the people that care about you will always be around you no matter what. Everyone around you will become your brother, sister, and friend and become one huge family where you can just relax and be yourself."

Jason Williams
Ricci Class of 2019



- NATIVITY SCHOOL OF WORCESTER HAS GRADUATED 217 STUDENTS FROM SIXTEEN CLASSES
- 95% OF NATIVITY WORCESTER'S GRADUATES HAVE GRADUATED FROM HIGH SCHOOL OR A SPECIALIZED HIGH SCHOOL PROGRAM (COMPARED TO THE NATIONAL HIGH SCHOOL GRADUATION AVERAGE OF 75% FOR MALE STUDENTS FROM UNDER-SERVED HOMES)





ANDREW GALLAGHER

*Nativity Fellow 2004-2006
B.A., College of the Holy Cross
M.P.A., Suffolk University*

“This is a once-in-a-lifetime experience and a great chance to really do good in the world. Jump in and love every second of it.”

WHAT WE LOOK FOR

Nativity Worcester is looking for strong leaders committed to equality through the gift of education.

Nativity Fellows not only have an impact on our school community, but the greater Worcester community beyond the two-year teaching commitment. After completing the Fellowship, a remarkable 80% of the two-year graduates of the Nativity Fellowship have continued their work in education and 80% of those in the field of education are continuing to educate in an urban setting.

HOW TO APPLY

Completed application materials are accepted on a rolling basis, with priority given to those received by **January 7**. Nativity Worcester will be in contact with applicants as application materials are received by the school.

Interested candidates should submit a résumé and cover letter to:

Nativity School of Worcester
67 Lincoln Street • Worcester, MA 01605
careers@nativityworcester.org • 508-799-0100



BACHELOR'S
DEGREE BY JUNE
2022 IS REQUIRED.
VALID DRIVER'S
LICENSE
NECESSARY.

STEPS

Submit resumé and cover letter for preferential consideration*

Notification of first round interview

Second round interviews

Notification of decisions

DEADLINE

JANUARY 7

JANUARY 28

FEBRUARY/MARCH

END OF MARCH

**Nativity Worcester continues to accept Fellowship applications after the January 7th deadline, but this is considered the official start of the interview period. Positions may be offered on a rolling basis to candidates that have completed the interview process.*



@NativitySchoolofWorcester



@NSWPres



@NativityWorcester



NATIVITY SCHOOL *of* WORCESTER

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Accredited by The New England Association of Schools and Colleges
Member of the NativityMiguel Coalition of Schools
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