

ACCESS & IMPACT

THE CAMPAIGN FOR NATIVITY SCHOOL OF WORCESTER



OUR VISION

For 20 years, Nativity Worcester has provided tuition-free access to a high-impact, Jesuit education for boys from economically disadvantaged communities in Worcester. The lives of nearly 300 young men have been transformed through the Nativity experience. Today, girls, like boys, face obstacles to accessing a quality education, creating significant barriers to becoming the leaders they are capable of being and impeding social and economic mobility. Now is the time for Nativity to expand access to our vibrant community and grow our impact. We boldly envision extending our mission to provide a transformative education and 12+ year commitment to girls.

We are committed to opening our doors to girls in 2024 and forming young women into tomorrow's leaders as our community has done for boys. There is no comparable school to Nativity for girls in Worcester and no Jesuit education for girls in the K-12 space in Massachusetts. Our hope is to change this reality and provide access to an inclusive education that meets each child's individual needs and the opportunity to thrive. By welcoming girls to Nativity and investing in the growth of our entire community, we will strengthen the transformative Nativity experience for all.



"I want to give a special thanks to the Nativity Family. I wouldn't be in the position I am in if it wasn't for everyone looking out for my best interest and encouraging me to fulfill the ambition I know I am capable of."

BRYAN MONTENEGRO
Hurtado Class '14
and current student at Boston College

"Nativity has never felt like just a school, it is a community. Throughout my son's time here, I had the honor of witnessing the unyielding dedication to the young men who attended and the long-lasting impact being a Nativity man has had on themselves and their communities. In addition to my son being a graduate, I am excited to see the girl's division come to fruition in time for my daughter to apply to be a part of this amazing community."

ADRIANA ALLEN
Nativity Worcester Parent '22



OUR IMPACT

Nativity has strived to improve its impact each year and provide students with a dynamic, holistic educational experience that enables them to excel. Nativity's community-centered programming, Jesuit values, small class sizes, co-teaching model, extended school day and year, and individualized approach to education provide students with an opportunity to become their best authentic selves. Nativity's unique Graduate Support Program ensures long-term success via mentorship, tutoring, and career services through high school, post-secondary education and beyond. The Nativity experience is unlike any other.

FOR 20 YEARS, THE POWER OF ACCESS AND IMPACT HAS RESULTED IN:

- ▶ On average, our students graduate from 8th grade at or above grade level in math, reading and language arts, having arrived to Nativity often below grade level.
- ▶ Since 2003, Nativity has graduated 249 students.
- ▶ Over the last ten years, 99% of Nativity graduates have completed high school or a specialized high school program (compared to the national high school graduation average of 80% for students experiencing economic insecurity).
- ▶ 91% of Nativity graduates (ages 18-22) are attending 2-4 year college (on average 40% of students from economically disadvantaged communities continue on to college).
- ▶ 69% of all graduates who attended college are first-generation college students.
- ▶ Over half of our graduates are actively volunteering within our Nativity community.

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ACCESS AND IMPACT. THE CAMPAIGN FOR NATIVITY SCHOOL OF WORCESTER is a historic, comprehensive undertaking to expand access to our community for girls and grow our impact by advancing the following campaign priorities:

Investing in Educational Equity

by renovating the school building and funding the Girls Division start-up, educational and annual costs for five years:

\$9,500,000

Strengthening Our Community

by supporting The Nativity Fund which funds educational costs for boys, programmatic enhancements, and annual operating costs for five years:

\$6,000,000

Securing A Promise for the Future

by establishing endowed scholarships and funds to ensure long-term sustainably:

\$4,500,000

Campaign Goal

\$20,000,000

AN INVITATION

With your support, together we will deepen our school's impact by doubling the number of students we graduate, ensuring that both girls and boys from under-resourced communities have access to equitable and holistic educational opportunities. Together, we will boldly make this vision a reality and strengthen the Nativity experience for all students, now and in the future.



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Investing in Educational Equity: Establishing the Girls Division

OUR OPPORTUNITY

Today, access to a quality education for girls from economically disadvantaged communities is one of the most pressing challenges facing young people and our society. **1 out of 5 students from these communities does not complete high school compared to 99% of Nativity graduates who have completed high school.** The middle school years are a formative time to lay the foundation for long-term success. Imagine a holistic middle school education and graduate support program for girls that nurtures their unique aspirations, ensures high school completion and access to post-secondary education, and makes a long-term social and economic impact. This is the bold future we envision at Nativity. This historic undertaking will transition Nativity to grades 6-8 and establish a co-divisional school where students experience the best of both worlds: rigorous, single-sex academics and integrated social and extracurricular experiences. The Girls Division will build on the foundational components and Jesuit values that make a Nativity education impactful, while developing supports tailored to the needs of girls in order to develop the mind, body, and spirit.



"Nativity has allowed me to make meaningful connections and learn within a small classroom where I feel heard. I have a younger sister and I want her to have the same opportunities and make the connections I have."

JENSY RAMOS
Ellacuria Class '23 and
current student at St. John's High School



OUR CALL TO ACTION

THIS IS OUR MOMENT. With your support, we will fund start-up costs and construct new classrooms and collaborative spaces that enable us to welcome the first classes of girls to Nativity. *Our vision in action:*

- ▶ Curriculum and Programming Design, Scholarships for Girls (\$5.5M)
- ▶ Construction of New Classrooms and Collaborative Spaces (\$4M)
- ▶ 50 Nativity Girl Students receiving access to equitable education opportunities

Join us in investing in a bold vision for the future of girls in Worcester and Nativity.



GIFT OPPORTUNITIES

Nativity invites supporters to consider making a 4-5 year pledge to one of the following gift opportunities to fund capital renovations and/or start-up costs and scholarships for girls.

CAPITAL OPPORTUNITIES

- \$1,000,000** Create a classroom for girls and graduate support space
- \$500,000** Fund a named classroom for girls
- \$250,000** Develop a named multi-purpose learning space
- \$100,000** Fund a named counseling or student support office

PROGRAMMATIC OPPORTUNITIES

- \$250,000** Fund scholarships for the academic year for one of the first classes of girls
- \$100,000** Scholarships for 5 girls
- \$25,000** Fund Summer Session for 5 girls

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Strengthening our Community and Securing a Promise for the Future

OUR OPPORTUNITY

The Nativity Fund and Endowment growth are essential to strengthening our community and ensuring long-term success. Gifts to The Nativity Fund provide immediate-use dollars that support students and faculty, annual operating costs, and programmatic enhancements such as establishing a new bridge program for graduates transitioning to high school. Expanding our endowment secures a promise for the long-term sustainability of the school so future generations of students can always benefit from a transformative Nativity education.



"Nativity helps you discover what your passions are and who you are meant to be. My transition to Nativity was a big turning point for me. I started to care about what happened in my life and saw how important knowledge was. I developed new skills to prepare me for the world."

ALVIN TETE-DJAWU

Mveng Class '21, and current student at Worcester Academy



OUR CALL TO ACTION

Advancing The Nativity Fund and Endowment funds are critical to providing a high-quality, tuition-free education for our current and future students and are essential to laying a strong foundation the Girls Division will build upon.

Your support ensures Nativity can continue the commitment to its students and deliver an accessible, impactful Jesuit education for years to come. Your commitment transforms lives and builds the leaders of tomorrow.



GIFT OPPORTUNITIES

Nativity invites supporters to consider making a 4-5 year pledge to one of the following gift opportunities or at another giving level that is meaningful to them.

- \$1,000,000** Endow a named faculty position
- \$500,000** Fund scholarships, summer session, and afterschool program for an entire class
- \$250,000** Establish a named endowed scholarship fund
- \$100,000** Fund scholarships for 5 students
- \$50,000** Provide Graduate Support Services for all high school-aged graduates
- \$20,000** Fund books and supplies for the entire school year
- \$10,000** Fund Summer Session for 2 students

All gifts and pledges, including planned gifts, of \$50,000+ will be permanently recognized on The Campaign for Nativity School of Worcester Donor Wall.

**THE NATIVITY
FOREVER SOCIETY**

We invite donors to consider making a planned gift, such as a gift by will, to strengthen the long-term financial sustainability and impact of Nativity Worcester.

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NAMING OPPORTUNITIES

NAMING AND FUNDING OPPORTUNITY	LEVEL
School Building	\$5,000,000
Name the Boys Division	\$3,000,000
Endow and Fund One Class's Education	\$2,500,000
Endow and Name the Summer of Service Program	\$2,000,000
Endow and Name the Fellowship Program	\$1,000,000
Endow and Name a Faculty Position	\$1,000,000
Main Entrance Courtyard	\$750,000
Classroom	\$500,000
Entryway Foyer	\$400,000
Endow and Name Fellowship Position	\$400,000
President's Office	\$300,000
Endow and Name the Food Security Program	\$300,000
Principal's Office	\$250,000
Community Garden	\$200,000
Fund a Student Scholarship for 4 years	\$100,000
Endow and Name a Scholarship Fund (Funds can be established at \$75,000 and above)	\$75,000
Fund the Summer of Service Program for One Class	\$50,000
Fund a Scholarship for One Student	\$25,000
Fund Books or Uniforms for a Year	\$10,000
Fund Summer of Service Program for One Student	\$5,000
Fund a Sports Team	\$5,000
After School Program for One Student	\$2,500
Fund the Food Pantry for a Month	\$2,500
Fund a Cultural Celebration	\$1,000

All gifts and pledges of \$50,000+ will be permanently recognized on The Campaign for Nativity School of Worcester Donor Wall. Planned gifts, such as bequest intentions, of \$50,000+ will also be recognized on the Donor Wall and receive recognition as a planned giving supporter through the Nativity School of Worcester Forever Society. If you are interested in a naming opportunity that is not reflected here, please contact our Senior Vice President of Advancement and Graduate Support, Elizabeth Deliberto, at edeliberto@nativityworcester.org or (508)799-0100 x122 for more information.

